

Policy Review Committee Minutes: October 24th, 2024, 1:00 to 2:00pm via Zoom

Policy Committee Attendance:

- ✓ Leslie Sparkman YC Staff Association Representative
- x Frank D'Angelo Director, Business Services/Control
- ✓ Tania Sheldahl Associate Vice President of Student Affairs
- ✓ Irina DelGenio Dean, Verde Valley
- ✓ Stacey Hilton Dean for Instructional Support, Policy Committee Chair
- ✓ Marnee Zazueta Academic Affairs Representative
- x Jeb Bevers Faculty Representative
- ✓ Aderemi Adedokun Faculty Senate Representative
- x Jamie Oltersdorf Coordinator/CHRO, Policy Committee Support
- ✓ Pam Pierce HR Policy Support, HR Voting Representative
- ✓ Denise Woolsey Faculty Representative
- ✓ Phillip Peek –YC Foundation
- ✓ Jericho Nucum Student Representative

Agenda Items:

• Committee Actions:

- o Minutes, September 26th, 2024
 - ➤ Committee approved the minutes from the previous meeting, with correcting the last name of Phillip Peek.

Discussion Items

- o Absence of Instructors from Classes, 3.25
 - Essence of the policy not changed, although additional clarification was added to policy.
 - ➤ Will go to college community for approval.
 - ➤ Procedure updated to clarify vacation accrual for 9-month and 12-month faculty, clarify sick leave accrual based on faculty type, and bereavement pay.

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- ➤ Added information to the procedure regarding absence due to illness, weather closure, and work related/professional development closures.
- ➤ Recommendation to add any extended absence will be documented and processed between the employee and supervisor through the proper policy, procedure, or process.
- ➤ Policy referencing jury duty will be linked in procedure.
- Policy will be sent to college community.
- o Instructors as Students, 3.24
 - ➤ Returned to PRC from College Council for additional discussion.
 - Additions to #1 provides more opportunity for an instructor to enroll in a class they are qualified to teach.
 - ➤ Information will be added to include in #3 that "All full-time instructors shall inform their supervisor "via email" if they enroll in a credit class.
 - > Remove development of form from Related Information.
 - ➤ Policy will be sent back to College Council.

Informational Only:

O College Council tabled all policies that moved forward from the September 26th PRC meeting to the November 8th meeting.

Policy/Procedure Updates:

- o N/A
- Policy Change Proposals:
 - No Policy Change proposals submitted
- Policies out for Public Review
 - No policies out for public review
- Policy Sunsets
 - No Policy Sunsets

• Other information:

- o PRC Dates:
 - Nov 21st
 - Dec 19th
 - Jan 23rd
 - Feb 27th

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- Mar 27th
- Apr 24th
- May 22nd

Meeting Adjourned at 2:00pm Next Meeting: November 21st, 2024

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