

**2024/2025 YAVAPAI COLLEGE JOB GRADES AND HOURLY AND SALARY PAY RANGES**

Title	Grade	N=Hrly E=Salary	Hourly Minimu m Range	Hourly Mid Range	Hourly Top of Range	Salary Minimum Range	Salary Mid Range	Salary Top of Range
<b>GRADE</b>	<b>G</b>		<b>\$16.00</b>	<b>\$20.80</b>	<b>\$25.60</b>	<b>\$33,280.00</b>	<b>\$43,264.00</b>	<b>\$53,248.00</b>
Cashier, The Eatery	G	N1						
Pastry Assistant	G	N1						
<b>PT Kitchen Staff</b>	<b>G</b>	<b>N5</b>						
PT Assistant, Tennis Courts	G	N5						
Technician I, Custodial	G	N1						
Technician I, Grounds	G	N1						
Technician I, Library	G	N1						
Technician I, Mail/Print	G	N1						
Technician, Food Services	G	N1						
<b>GRADE</b>	<b>H</b>		<b>\$17.60</b>	<b>\$22.88</b>	<b>\$28.16</b>	<b>\$36,608.00</b>	<b>\$47,590.40</b>	<b>\$58,572.80</b>
Administrative Assistant I, FEC	H	N5						
Advisor I, Admissions	H	N1						
Assistant Athletic Trainer	H	N1						
Assistant II, Business Office	H	N1						
Assistant II, Comm Ed	H	N1						
Assistant II, Learning Center	H	N1						
Assistant II, Library	H	N1						
Assistant II, OLLI	H	N3						
Assistant II, SBDC	H	N1						
Assistant III, Library	H	N1						
Lead, Line/Prep Cook	H	N1						
Lead Technician II, Mail/Print	H	N1						
Line/Prep Cook	H	N1						
Part Time Regular - Catering PRE	H	N1						
PT Assistant II, Library	H	N5						
PT Assistant II, Library Verde	H	N5						
P Lib Tech II	H	N5						
Specialist, Instructional Support I	H	N1						
Specialist, SWVVC	H	N1						
Teacher Technician, Early Childhood	H	N1						
Teacher Technician, FEC	H	N1						

Technician, Verde Valley Science Lab	<b>H</b>	<b>N3</b>						
Technician I, Carpenter	<b>H</b>	N1						
Technician I, HVAC	<b>H</b>	N1						
Technician I, Plumber	<b>H</b>	N1						
Technician II, CAD	<b>H</b>	N1						
Technician II, Custodial	<b>H</b>	N1						
Technician II, Grounds	<b>H</b>	N1						
<b>GRADE</b>	<b>I</b>		<b>\$19.36</b>	<b>\$25.17</b>	<b>\$30.98</b>	<b>\$40,268.80</b>	<b>\$52,353.60</b>	<b>\$64,438.40</b>
Assistant Administrative Lifelong Learning	<b>I</b>	<b>N1</b>						
P ESL Instructor	<b>I</b>	<b>N5</b>						
Planner, Preventative Maint	<b>I</b>	N1						
PT Advisor, Enrollment	<b>I</b>	<b>N5</b>						
PT Manager, Art Gallery	<b>I</b>	<b>N5</b>						
PT Manager, Verde Valley Art Gallery	<b>I</b>	<b>N5</b>						
PT Specialist, Testing Services	<b>I</b>	<b>N5</b>						
Specialist, Curriculum & Assessment	<b>I</b>	N1						
Specialist, Instructional Support II	<b>I</b>	N1						
Specialist, Patron Loyalty	<b>I</b>	N1						
Specialist, VA Benefits	<b>I</b>	N1						
Technician, Accounting	<b>I</b>	N1						
Technician, Afterhours Student Support	<b>I</b>	N1						
Technician, ITS Operations	<b>I</b>	N1						
Technician, ITS Service & Support (East)	<b>I</b>	N1						
Technician, ITS Service & Support (West)	<b>I</b>	N1						
Technician II, Carpenter	<b>I</b>	N1						
Technician II, HVAC	<b>I</b>	N1						
Technician II, Plumber	<b>I</b>	N1						
Advisor, Financial Aid	<b>I</b>	<b>E1</b>						
Advisor I, Enrollment	<b>I</b>	E1						
Advisor I, Enrollment-CTEC	<b>I</b>	E1						
Advisor I, Enrollment-Verde	<b>I</b>	E1						
Advisor I, Student Recruitment	<b>I</b>	E1						
Assistant Athletic Coach-M Baseball	<b>I</b>	E1						
Assistant Athletic Coach-M Basketball	<b>I</b>	E1						
Assistant Athletic Coach-W Basketball	<b>I</b>	E1						

Assistant Athletic Coach-M Soccer	I	E1						
Assist, Athletic Coach-W Soccer	I	E1						
Assistant Athletic Coach- W Softball	I	E1						
Assistant Athletic Coach-W Volleyball	I	E1						
Assistant Athletic Trainer	I	E1						
Instructor, ABE	I	E1						
Junior Buyer	I	E1						
Mentor Teacher, FEC	I	E1						
Specialist, Student Recruitment	I	E1						
Specialist, Testing Center	I	E1						
Specialist, VV Learning Center	I	E1						
Supervisor, Stage	I	E1						
<b>GRADE</b>	<b>J</b>		<b>\$21.30</b>	<b>\$27.69</b>	<b>\$34.08</b>	<b>\$44,304.00</b>	<b>\$57,595.20</b>	<b>\$70,886.40</b>
Coordinator, Health Science and Public Safety	J	N1						
Coordinator, Verde Valley CTE	J	N1						
Police Aid	J	N1						
Specialist, Accounting-Facilities	J	N1						
Technician, Computer Lab	J	N1						
Technician, Food Services	J	N1						
Technician, Payroll	J	N1						
Technician, Telephony	J	N1						
Technician II, Automotive	J	N1						
Technician II, Carpenter	J	N1						
Technician II, HVAC	J	N1						
Technician II, Plumbing	J	N1						
Technician III, Custodial	J	N1						
Technician III, Grounds	J	N1						
Advisor I, Early College/Dual Enroll	J	E1						
Advisor I, Retention	J	E1						
Advisor I, TRIO	J	E1						
Analyst II, Enrollment Services	J	E1						
Analyst, Instructional Support	J	E1						
Athletic Coach - M Baseball	J	E1						
Athletic Coach - M Soccer	J	E1						
Athletic Coach - W Soccer	J	E1						
Athletic Coach - W Basketball	J	E1						

Athletic Coach - W Softball	J	E1
Clinical Coordinator, Radiology	J	E1
Coordinator, ABE	J	E1
Coordinator, Academic Operations	J	E1
Coordinator, Athletic Communications	J	E1
Coordinator, AVP CTEC	J	E1
Coordinator, BSB	J	E1
Coordinator, Chino Campus	J	E1
Coordinator, CTEC	J	E1
Coordinator, Curriculum	J	E1
Coordinator, DGB	J	E1
Coordinator, ESOL	J	E1
Coordinator, Facilities Operations	J	E1
Coordinator, First Generation	J	E1
Coordinator, Science Labs	J	E3
Coordinator, Student Affairs	J	E1
Coordinator, Technical Theater	J	E1
Coordinator, Verde Valley	J	E1
Coordinator, Workforce Development	J	E1
Executive Chef - Catering	J	E1
Executive Sous Chef	J	E1
Manager, Art Gallery	J	E1
Manager, Housing & Residence Life	J	E1
Manager, Strong Foundations	J	E1
Sous Chef	J	E1
Specialist, Disability Resources	J	E1
Specialist, Financial Aid	J	E1
Specialist, Information Technology	J	E1
Specialist, Learning Center	J	E1
Supervisor, Culinary Experience Operations	J	E1
Supervisor, Custodial	J	E1
Supervisor, Grounds	J	E1
Supervisor, Mail/Print/ Distribution Services	J	E1
Supervisor, Ticket Office	J	E1
Technician, Food Services	J	E1
<b>GRADE</b>	<b>K</b>	

\$23.43	\$30.46	\$37.49	\$48,734.40	\$63,356.80	\$77,979.20
---------	---------	---------	-------------	-------------	-------------

Analyst III, Service Desk	K	N1						
Audio Engineer	K	N1						
Cadre	K	N5						
PT Business Analyst	K	N5						
PT Regular Technician, Radiology	K	N5						
Senior Specialist, Student Accts	K	N1						
Technican III, Automotive	K	N1						
Technician III, Carpenter	K	N1						
Technician III, Electrician	K	N1						
Technician III, HVAC	K	N1						
Technician III, Locksmith	K	N1						
Technician III, Plumber	K	N1						
Advisor III, Student Enrollment	K	E1						
Advisor II, Early College/Dual Enroll	K	E1						
Advisor II, Retention	K	E1						
Advisor II, TRIO	K	E1						
Business Systems Analyst I	K	E1						
Business Analyst, SBDC	K	E1						
Buyer	K	E1						
Coordinator, Community Relations	K	E1						
Librarian	K	E1						
OER Outreach Librarian	K	E1						
Police Aide in Residence	K	E1						
Senior Advisor, Financial Aid	K	E1						
Senior Graphic Advisor	K	E1						
Specialist, Athletic Trainer	K	E1						
Specialist, Marketing	K	E1						
Specialist, Theatrical Systems Engineer	K	E1						
<b>GRADE</b>	<b>L</b>		<b>\$25.78</b>	<b>\$33.51</b>	<b>\$41.24</b>	<b>\$53,622.40</b>	<b>\$69,700.80</b>	<b>\$85,779.20</b>
<b>Academic Advisor III, TRIO</b>	<b>L</b>	<b>E1</b>	<b>3 Weeks vacation</b>					
Analyst II, Business Systems	L	E1						
Analyst, Business Technology	L	E1						
Coordinator, Community Ed	L	E1						
Coordinator, Community Relations	L	E1						
Coordinator, EMS Clinical Education	L	E1						
Coordinator, Enrollment Mgt	L	E1						

Coordinator, Grants	L	E1						
Coordinator, Nursing RN-BSN	L	E1						
Coordinator, Police Chief	L	E1						
Head Coach - M Basketball	L	E1						
Senior Accountant	L	E1						
Senior Advisor, Early College/Dual Enroll	L	E1						
Senior Advisor, Enrollment	L	E1						
Senior Advisor, Financial Aid	L	E1						
Senior Advisor, Recruitment	L	E1						
Senior Advisor, Retention	L	E1						
Senior Athletics Trainer	L	E1						
Senior Business Systems Analyst	L	E1						
Senior Business Analyst, SBDC	L	E1						
Senior Graphic Designer	L	E1						
Senior Specialist, Disability Resources	L	E1						
Senior Specialist, Procurement	L	E1						
Specialist, TeLS Academic Tech	L	E1						
Supervisor, Electrician	L	E1						
Supervisor, Grounds	L	E1						
Supervisor, HVAC	L	E1						
Supervisor, Special Projects	L	E1						
Supervisor, Trades	L	E1						
<b>GRADE</b>	<b>M</b>		<b>\$28.35</b>	<b>\$36.86</b>	<b>\$45.37</b>	<b>\$58,968.00</b>	<b>\$76,668.80</b>	<b>\$94,369.60</b>
<b>Specialist II, Tech Integration (Network Services)</b>	<b>M</b>	<b>N1</b>						
<b>Assistant Registrar</b>	<b>M</b>	<b>E1</b>						
Business Systems Administrator	M	E1						
Coordinator, Chief HR Officer	M	E1						
Coordinator, Foundation	M	E1						
Coordinator, VP	M	E1						
Corporate Liaison REDC	M	E1						
Executive Chef	M	E1						
Executive Chef, Pastry or Catering	M	E1						
Grant & Proposal Writer	M	E1						
Instructional Designer, TeLS	M	E1						
Major Gift Officer II	M	E1						
Major Gift Officer III	M	E1						

Manager, Assessment & Program	M	E1						
Manager, Admissions & Enrollment Advising	M	E1						
Manager, Building Automation Systems	M	E1						
Manager, Curriculum & Assessment	M	E1						
Manager, Drug Alcohol Prevenion	M	E1						
Manager, Experiential LearningSVV	M	E1						
Manager, Facilities Support Services	M	E1						
Manager, Financial Aid	M	E1						
Manager, ITS Operations	M	E1						
Manager, Library	M	E1						
Manager, PR & Marketing, J&LL PAC	M	E1						
Manager, REDC Career Services	M	E1						
Manager, Retention Advising	M	E1						
Manager, Social Media	M	E1						
Manager, Special Programs AI/VR	M	E1						
Manager, Student Support Services	M	E1						
Manager, Trades/Construction	M	E1						
Manager, Veteran Services	M	E1						
Network Administrator	M	E1						
Property Manager	M	E1						
Research Economist-Data Anlyst	M	E1						
Senior Advisor, Early College/Dual Enroll	M	E1						
Senior Advisor, Retention	M	E1						
Specialist, Integration Systems	M	E1						
Specialist, ITS Security	M	E1						
Specialist II, Tech Integration	M	E1						
Systems Programmer I, Student Development	M	E1						
<b>GRADE</b>	<b>N</b>		<b>\$31.19</b>	<b>\$40.55</b>	<b>\$49.91</b>	<b>\$64,875.20</b>	<b>\$84,344.00</b>	<b>\$103,812.80</b>
<b>Accountant</b>	<b>N</b>	<b>E1</b>						
Administrative Systems Application Developer	N	E1						
Analyst, Research Programmer	N	E1						
Application Developer II L3	N	E1						
Bursar	N	E1						
Clinical Coordinator, Nursing-Allied Health	N	E1						
Clinical Instructor, Staff	N	E1						
Content Developer, Economics	N	E1						

Director, Admissions & Enrollment	N	E1						
Director, EC/Promise	N	E1						
Director, Library	N	E1						
Director, Marketing	N	E1						
Director, OLLI	N	E1						
Director, Outreach Programs	N	E1						
Director, Recruitment	N	E1						
Director, REDC	N	E1						
Director, Retention Advising	N	E1						
Director, SBDC	N	E1						
Director, Student Engagement & Leadership	N	E1						
Director, Technical Theatre	N	E1						
Executive Assistant (to Pres)	N	E1						
HR Specialist, Benefits & Compensation	N	E1						
HR Specialist, HRIS Management	N	E1						
HR Specialist, Learning and Development	N	E1						
HR Specialist, Talent Acquisition Management	N	E1						
Instructor, LPN Nursing	N	E1						
Major Gift Officer III	N	E1						
Manager, Environmental Health & Safety	N	E1						
Manager, Payroll	N	E1						
Manager, Plant & Process Engineering	N	E1						
Police Sergeant	N	E1						
Programmer Analyst	N	E1						
Programmer Analyst, IER	N	E1						
Senior Systems Programmer, Student Development	N	E1						
Senior TeLS Instructional Designer	N	E1						
Senior Web Designer	N	E1						
Sergeant	N	E1						
Simulation Coordinator/Instructor Staff	N	E3						
Systems Programmer II, Student Development	N	E1						
Systems Administrator II	N	E1						
<b>GRADE</b>	<b>O</b>		<b>\$34.32</b>	<b>\$44.61</b>	<b>\$54.90</b>	<b>\$71,385.60</b>	<b>\$92,788.80</b>	<b>\$114,192.00</b>
Application Developer III L3	O	E1						
Assist Director, Athletics	O	E1						



Clinical Instructor, LPN	O	E3						
Director, Housing & Residence Life	O	E1						
Director, HPER	O	E1						
Director, Testing & Disability Service	O	E1						
Manager, Academic Initiatives	O	E1						
Manager, Business Office	O	E1						
Manager, Strategic Initiatives & Special Projects	O	E1						
Network Administrator	O	E1						
Senior Programmer Analyst	O	E1						
<b>GRADE</b>	<b>P</b>		<b>\$37.75</b>	<b>\$49.07</b>	<b>\$60.39</b>	<b>\$78,520.00</b>	<b>\$102,065.60</b>	<b>\$125,611.20</b>
Assistant Director, HR	P	E1						
Associate Dean, Chino Valley	P	E1						
Associate Dean, Division 4	P	E1						
Associate Dean, Nursing	P	E1						
Associate Dean, Sedona/OLLI	P	E1						
Associate Dean, Verde Valley	P	E1						
Associate Dean/Director, Programming and Development of J&LL PAC	P	E1						
Director, ABE	P	E1						
Director, Allied Health	P	E1						
Director, Aviation	P	E1						
Director, Culinary Experience	P	E1						
Director, ECE/EDU and FEC	P	E1						
Director, Fire Science	P	E1						
Director, Institutional Research	P	E1						
Director, J&LL PAC Operations	P	E1						
Director, Radiology	P	E1						
Director, Scheduling	P	E1						
Director, Student Conduct & Comm	P	E1						
Director, TeLS	P	E1						
Director, UAS	P	E1						
Director, Viticulture/Enology	P	E1						
Manager, Web Applications	P	E1						
Relationship Manager, TSS	P	E1						
<b>GRADE</b>	<b>Q</b>		<b>\$41.52</b>	<b>\$53.98</b>	<b>\$66.44</b>	<b>\$86,361.60</b>	<b>\$112,278.40</b>	<b>\$138,195.20</b>

Assistant Director, Business Office	Q	E1						
Chief Information Security Officer	Q	E1						
Director, EMS	Q	E1						
Director, Facilities	Q	E1						
Director, Finance & Ops Foundation	Q	E1						
Director, Financial Aid	Q	E1						
Director, Procurement and Contract Services	Q	E1						
Director, Student Development Technology Team	Q	E1						
Manager, Enterprise Applications	Q	E1						
Manager, IT Infrastructure Services	Q	E1						
Manager, Service and Support - TSS	Q	E1						
Manager, Technology Integration - PTSS	Q	E1						
Project Manager, Technology	Q	E1						
Registrar and Director, Enrollment Services	Q	E1						
<b>GRADE</b>	<b>R</b>		<b>\$45.68</b>	<b>\$59.38</b>	<b>\$73.08</b>	<b>\$95,014.40</b>	<b>\$123,510.40</b>	<b>\$152,006.40</b>
Director, Bus Serv/Controller	R	E1						
<b>GRADE</b>	<b>S</b>		<b>\$50.25</b>	<b>\$65.32</b>	<b>\$80.39</b>	<b>\$104,520.00</b>	<b>\$135,865.60</b>	<b>\$167,211.20</b>
Executive Director, Culinary Experience	S	E1						
Executive Director, Athletics	S	E1						
Executive Director, Econ Development	S	E1						
Executive Director, Facilities	S	E1						
Executive Director, Industry & Innovation	S	E1						
Executive Director, Institutional Effectiveness & Research	S	E1						
<b>GRADE</b>	<b>T</b>		<b>\$55.27</b>	<b>\$71.85</b>	<b>\$88.43</b>	<b>\$114,961.60</b>	<b>\$149,448.00</b>	<b>\$183,934.40</b>
<b>Chief Development Officer</b>	<b>T</b>	<b>E1</b>						
<b>Dean, Health Sciences &amp; Public Safety</b>	<b>T</b>	<b>E1</b>						
Dean, Instructional Support	T	E1						
Dean, Science, Math & Technology	T	E1						
Dean, Verde Valley Campus	T	E1						
Dean, Visual and Performing Arts	T	E1						
Director, Technology, Engagement & Strategy	T	E1						
Executive Director, Facilities Management	T	E1						
<b>GRADE</b>	<b>U</b>		<b>\$60.24</b>	<b>\$78.32</b>	<b>\$96.39</b>	<b>\$125,299.20</b>	<b>\$162,905.60</b>	<b>\$200,491.20</b>
Associate VP, CTEC	U	E1						
Associate VP, Community Relations	U	E1						

Associate VP, Enrollment Mgmt	U	E1						
Associate VP, Health Sciences & Workforce Innovation	U	E1						
Associate VP, Instructional Support	U	E1						
Associate VP, Student Affairs & Eatery	U	E1						
Chief Business Officer/Controller	U	E1						
Director/Chief of Police	U	E1						
<b>GRADE</b>	<b>V</b>		<b>\$65.67</b>	<b>\$85.36</b>	<b>\$105.06</b>	<b>\$136,593.60</b>	<b>\$177,548.80</b>	<b>\$218,524.80</b>
Chief Information Officer	V	E1						
<b>GRADE</b>	<b>W</b>		<b>\$71.58</b>	<b>\$93.05</b>	<b>\$114.52</b>	<b>\$148,886.40</b>	<b>\$193,544.00</b>	<b>\$238,201.60</b>
<b>No Positions at this Time</b>	<b>W</b>							
<b>GRADE</b>	<b>X</b>		<b>\$78.02</b>	<b>\$101.42</b>	<b>\$124.83</b>	<b>\$162,277.68</b>	<b>\$210,958.05</b>	<b>\$259,638.42</b>
Chief, HR Officer	X	E1						
Provost	X	E1						
Vice President, FAS	X	E1						
Vice President, Student Development & Public Relations	X	E1						
Vice President, Workforce Development & Health Sciences	X	E1						