2024/2025 YAVAPAI COLLEGE JOB GRADES AND HOURLY AND SALARY PAY RANGES										
Title	**Grade**	**N=Hrly E=Salary**	**Hourly Minimum Range**	**25% Above Min.Grade**	**Hourly Mid Range**	**Hourly Top of Range**	**Salary Minimum Range**	**25% Above Min.Grade**	**Salary Mid Range**	**Salary Top of Range**
GRADE	**G**		**$16.00**	**$18.40**	**$20.80**	**$25.60**	**$33,280.00**	**$38,272.00**	**$43,264.00**	**$53,248.00**
Cashier, The Eatery	**G**	N1								
Pastry Assistant	**G**	N1								
PT Kitchen Staff	**G**	N5								
PT Assistant, Tennis Courts	**G**	N5								
Technician I, Custodial	**G**	N1								
Technician I, Grounds	**G**	N1								
Technician I, Library	**G**	N1								
Technician I, Mail/Print	**G**	N1								
Technician, Food Services	**G**	N1								
GRADE	**H**		**$17.60**	**$20.24**	**$22.88**	**$28.16**	**$36,608.00**	**$42,099.20**	**$47,590.40**	**$58,572.80**
Administrative Assistant I, FEC	**H**	N5								
Advisor, Admissions	**H**	N1								
Assistant II, Business Office	**H**	N1								
Assistant II, Comm Ed	**H**	N1								
Assistant II, Learning Center	**H**	N1								
Assistant II, Library	**H**	N1								
Assistant II, OLLI	**H**	N3								
Assistant II, SBDC	**H**	N1								
Assistant III, Library	**H**	N1								
Lead, Line/Prep Cook	**H**	N1								
Lead Technician II, Mail/Print	**H**	N1								
Line/Prep Cook	**H**	N1								
PT Assistant II, Library	**H**	N5								
PT Assistant II, Library Verde	**H**	N5								
P Lib Tech II	**H**	N5								
Specialist, Instructional Support I	**H**	N1								
Specialist, SWVVC	**H**	N1								
Teacher Technician, Early Childhood	**H**	N1								
Teacher Technician, FEC	**H**	N1								
Technician, Verde Valley Science Lab	**H**	N3								
Technician I, Carpenter	**H**	N1								
Technician I, HVAC	**H**	N1								
Technician I, Plumber	**H**	N1								
Technician II, CAD	**H**	N1								
Technician II, Custodial	**H**	N1								
Technician II, Grounds	**H**	N1								
GRADE	**I**		**$19.36**	**$22.27**	**$25.17**	**$30.98**	**$40,268.80**	**$46,311.20**	**$52,353.60**	**$64,438.40**
Assistant Administrative Lifelong Learning	**I**	N1								
P ESL Instructor	**I**	N5								
Planner, Preventative Maint	**I**	N1								

PT Advisor, Enrollment	**I**	N5								
PT Manager, Art Gallery	**I**	N5								
PT Manager, Verde Valley Art Gallery	**I**	N5								
PT Specialist, Testing Services	**I**	N5								
Specialist, Curriculum & Assessment	**I**	N1								
Specialist, Instructional Support II	**I**	N1								
Specialist, Patron Loyalty	**I**	N1								
Specialist, VA Benefits	**I**	N1								
Technician, Afterhours Student Support	**I**	N1								
Technican II, Carpenter	**I**	N1								
Technician III, Custodial	**I**	N1								
Technician III, Grounds	**I**	N1								
Technician II, HVAC	**I**	N1								
Technician, ITS Operations	**I**	N1								
Technician, ITS Service & Support (East)	**I**	N1								
Technician, ITS Service & Support (West)	**I**	N1								
Technician II, Plumber	**I**	N1								
Financial Aid Advisor	**I**	E1								
Advisor I, Student Recruitment	**I**	E1								
Assistant Athletic Coach-M Baseball	**I**	E1								
Assistant Athletic Coach-M Basketball	**I**	E1								
Assistant Athletic Coach-W Basketball	**I**	E1								
Assistant Athletic Coach-M Soccer	**I**	E1								
Assist, Athletic Coach-W Soccer	**I**	E1								
Assistant Athletic Coach- W Softball	**I**	E1								
Assistant Athletic Coach-W Volleyball	**I**	E1								
Assistant Athletic Trainer	**I**	E1								
Instructor, ABE	**I**	E1								
Junior Buyer	**I**	E1								
Mentor Teacher, FEC	**I**	E1								
Specialist, Student Recruitment	**I**	E1								
Specialist, Testing Center	**I**	E1								
Specialist, VV Learning Center	**I**	E1								
Supervisor, Stage	**I**	E1								
GRADE	**J**		**$21.30**	**$24.50**	**$27.69**	**$34.08**	**$44,304.00**	**$50,949.60**	**$57,595.20**	**$70,886.40**
Police Aid	**J**	N1								
Senior Specialist, Student Accounts	**J**	N1								
Specialist, Accounting-Facilities	**J**	N1								
Technician, Accounting	**J**	N1								
Technician, Computer Lab	**J**	N1								
Technician, Payroll	**J**	N1								
Technician, Telephony	**J**	N1								
Technician II, Automotive	**J**	N1								
Technician III, Carpenter	**J**	N1								
Technician III, HVAC	**J**	N1								
Technician III, Plumbing	**J**	N1								
Advisor I, Early College	**J**	E1								

Advisor I, Enrollment	**J**	E1								
Advisor I, Enrollment-CTEC	**J**	E1								
Advisor I, Enrollment-Verde	**J**	E1								
Advisor I, Retention	**J**	E1								
Advisor I, TRIO	**J**	E1								
Analyst II, Enrollment Services	**J**	E1								
Analyst, Instructional Support	**J**	E1								
Athletic Coach - M Baseball	**J**	E1								
Athletic Coach - M Soccer	**J**	E1								
Athletic Coach - W Soccer	**J**	E1								
Athletic Coach - W Basketball	**J**	E1								
Athletic Coach - W Softball	**J**	E1								
Clinical Coordinator, Radiology	**J**	E1								
Coordinator, ABE	**J**	E1								
Coordinator, Academic Operations	**J**	E1								
Coordinator, Athletic Communications	**J**	E1								
Coordinator, AVP CTEC	**J**	E1								
Coordinator, BSB	**J**	E1								
Coordinator, Chino Campus	**J**	E1								
Coordinator, CTEC	**J**	E1								
Coordinator, Curriculum	**J**	E1								
Coordinator, DGB	**J**	E1								
Coordinator, ESOL	**J**	E1								
Coordinator, Facilities Operations	**J**	E1								
Coordinator, First Generation	**J**	E1								
Coordinator, Health Science and Public Safety	**J**	E1								
Coordiantor, Internship	**J**	E1								
Coordinator, Science Labs	**J**	E3								
Coordinator, Technical Theater	**J**	E1								
Coordinator, Verde Valley CTE	**J**	E1								
Coordinator, Workforce Development	**J**	E1								
Manager, Housing & Residence Life	**J**	E1								
Manager, Strong Foundations	**J**	E1								
Sous Chef	**J**	E1								
Specialist, Disability Resources	**J**	E1								
Specialist, Financial Aid	**J**	E1								
Specialist, Information Technology	**J**	E1								
Specialist, Learning Center	**J**	E1								
Supervisor, Culinary Experience Operations	**J**	E1								
Supervisor, Custodial	**J**	E1								
Supervisor, Grounds	**J**	E1								
Supervisor, Mail/Print/ Distribution Services	**J**	E1								
Supervisor, Ticket Office	**J**	E1								
Technician, Food Services	**J**	E1								
GRADE	**K**		**$23.43**	**$26.95**	**$30.46**	**$37.49**	**$48,734.40**	**$56,045.60**	**$63,356.80**	**$77,979.20**
Analyst III, Service Desk	**K**	N1								
Audio Engineer	**K**	N1								

Cadre	**K**	N5								
PT Business Analyst	**K**	N5								
PT Regular Technician, Radiology	**K**	N5								
Specialist, Aviation	**K**	N1								
Technican III, Automotive	**K**	N1								
Technician III, Electrician	**K**	N1								
Technician III, Locksmith	**K**	N1								
Advisor II, Early College	**K**	E1								
Advisor II, Enrollment	**K**	E1								
Advisor II, Retention	**K**	E1								
Advisor II, TRIO	**K**	E1								
Business Systems Analyst I	**K**	E1								
Business Analyst, SBDC	**K**	E1								
Buyer	**K**	E1								
Librarian	**K**	E1								
OER Outreach Librarian	**K**	E1								
Police Aide in Residence	**K**	E1								
Senior Financial Aid Advisor	**K**	E1								
Senior Graphic Advisor	**K**	E1								
Specialist, Athletic Trainer	**K**	E1								
Specialist, Marketing	**K**	E1								
Specialist, Theatrical Systems Engineer	**K**	E1								
GRADE	**L**		**$25.78**	**$29.65**	**$33.51**	**$41.24**	**$53,622.40**	**$61,661.60**	**$69,700.80**	**$85,779.20**
Analyst II, Business Systems	**L**	E1	**3 Weeks vacation**							
Analyst, Business Technology	**L**	E1								
Coordinator, Community Ed	**L**	E1								
Coordinator, Community Relations	**L**	E1								
Coordinator, EMS Clinical Education	**L**	E1								
Coordinator, Enrollment Mgt	**L**	E1								
Coordinator, Student Affairs	**L**	E1								
Coordinator, Grants	**L**	E1								
Coordinator, Nursing RN-BSN	**L**	E1								
Coordinator, Police Chief	**L**	E1								
Executive Sous Chef	**L**	E1								
Head Coach - M Basketball	**L**	E1								
Senior Accountant	**L**	E1								
Senior Advisor, Early College	**L**	E1								
Senior Advisor, Enrollment	**L**	E1								
Senior Advisor, Recruitment	**L**	E1								
Senior Advisor, Retention	**L**	E1								
Senior Advisor, TRIO	**L**	E1								
Senior Athletics Trainer	**L**	E1								
Senior Business Systems Analyst	**L**	E1								
Senior Business Analyst, SBDC	**L**	E1								
Senior Specialist, Disability Resources	**L**	E1								
Senior Specialist, Procurement	**L**	E1								
Specialist, TeLS Academic Tech	**L**	E1								

Supervisor, Electrician	**L**	E1								
Supervisor, HVAC	**L**	E1								
Supervisor, Special Projects	**L**	E1								
Supervisor, Trades	**L**	E1								
GRADE	**M**		**$28.35**	**$32.61**	**$36.86**	**$45.37**	**$58,968.00**	**$67,818.40**	**$76,668.80**	**$94,369.60**
Assistant Registrar	**M**	E1								
Business Systems Administrator	**M**	E1								
Coordinator, Chief HR Officer	**M**	E1								
Coordinator, Foundation	**M**	E1								
Coordinator, VP	**M**	E1								
Corporate Liaison REDC	**M**	E1								
Executive Chef	**M**	E1								
Executive Chef, Pastry or Catering	**M**	E1								
Executive Chef - Catering	**M**	E1								
Grant & Proposal Writer	**M**	E1								
Instructional Designer, TeLS	**M**	E1								
Major Gift Officer II	**M**	E1								
Major Gift Officer III	**M**	E1								
Manager, Assessment & Program	**M**	E1								
Manager, Admissions & Enrollment Advising	**M**	E1								
Manager, Building Automation Systems	**M**	E1								
Manager, Curriculum & Assessment	**M**	E1								
Manager, Drug Alcohol Prevenion	**M**	E1								
Manager, Experiential LearningSVV	**M**	E1								
Manager, Facilities Support Services	**M**	E1								
Manager, Financial Aid	**M**	E1								
Manager, ITS Operations	**M**	E1								
Manager, Library	**M**	E1								
Manager, PR & Marketing, J&LL PAC	**M**	E1								
Manager, REDC Career Services	**M**	E1								
Manager, Retention Advising	**M**	E1								
Manager, Social Media	**M**	E1								
Manager, Special Programs AI/VR	**M**	E1								
Manager, Student Support Services	**M**	E1								
Manager, Trades/Construction	**M**	E1								
Manager, Veteran Services	**M**	E1								
Network Administrator, Telephony	**M**	E1								
Project Manager, Academic Program Development	**M**	E1								
Property Manager	**M**	E1								
Research Economist-Data Anlyst	**M**	E1								
Specialist, Integration Systems	**M**	E1								
Specialist, ITS Security	**M**	E1								
Specialist II, Tech Integration	**M**	E1								
Systems Programmer I, Student Development	**M**	E1								
GRADE	**N**		**$31.19**	**$35.87**	**$40.55**	**$49.91**	**$64,875.20**	**$74,609.60**	**$84,344.00**	**$103,812.80**
Accountant	**N**	E1								
Administrative Systems Application Developer	**N**	E1								

Analyst, Research Programmer	**N**	E1								
Application Developer II L3	**N**	E1								
Bursar	**N**	E1								
Clinical Coordinator, Nursing-Allied Health	**N**	E1								
Clinical Instructor, Staff	**N**	E1								
Content Developer, Economics	**N**	E1								
Director, Admissions & Enrollment	**N**	E1								
Director, EC/Promise	**N**	E1								
Director, Library	**N**	E1								
Director, Marketing	**N**	E1								
Director, OLLI	**N**	E1								
Director, Outreach Programs	**N**	E1								
Director, Recruitment	**N**	E1								
Director, REDC	**N**	E1								
Director, Retention Advising	**N**	E1								
Director, SBDC	**N**	E1								
Director, Student Engagement & Leadership	**N**	E1								
Director, Technical Theatre	**N**	E1								
Executive Assistant (to Pres)	**N**	E1								
HR Specialist, Benefits & Compensation	**N**	E1								
HR Specialist, HRIS Management	**N**	E1								
HR Specialist, Learning and Development	**N**	E1								
HR Specialist, Talent Acquisition Management	**N**	E1								
Instructor, LPN Nursing	**N**	E1								
Manager, Environmental Health & Safety	**N**	E1								
Manager, Payroll	**N**	E1								
Manager, Plant & Process Engineering	**N**	E1								
Police Sergeant	**N**	E1								
Programmer Analyst	**N**	E1								
Programmer Analyst, IER	**N**	E1								
Senior Systems Programmer, Student Development	**N**	E1								
Senior TeLS Instructional Designer	**N**	E1								
Senior Web Designer	**N**	E1								
Simulation Coordinator/Instructor Staff	**N**	E3								
Systems Programmer II, Student Development	**N**	E1								
Systems Administrator II	**N**	E1								
GRADE	**O**		**$34.32**	**$39.47**	**$44.61**	**$54.90**	**$71,385.60**	**$82,087.20**	**$92,788.80**	**$114,192.00**
Application Developer III L3	**O**	E1								
Assist Director, Athletics	**O**	E1								
Clinical Instructor, LPN	**O**	E3								
Director, Housing & Residence Life	**O**	E1								
Director, HPER	**O**	E1								
Director, Testing & Disibility Service	**O**	E1								
Manager, Business Office	**O**	E1								
Manager,Strategic Initiatives & Special Projects	**O**	E1								
Network Administrator, Net Services	**O**	E1								
Senior Programmer Analyst	**O**	E1								

GRADE	**P**		**$37.75**	**$43.41**	**$49.07**	**$60.39**	**$78,520.00**	**$90,292.80**	**$102,065.60**	**$125,611.20**
Assistant Director, HR	**P**	E1								
Associate Dean, Business Mgmt	**P**	E1								
Associate Dean, Chino Valley	**P**	E1								
Associate Dean, Division 4	**P**	E1								
Associate Dean, Nursing	**P**	E1								
Associate Dean, Sedona/OLLI	**P**	E1								
Associate Dean, Verde Valley	**P**	E1								
Associate Dean/Director, Programming and Development of J&LL PAC	**P**	E1								
Director, ABE	**P**	E1								
Director, Allied Health	**P**	E1								
Director, Culinary Experience	**P**	E1								
Director, ECE/EDU and FEC	**P**	E1								
Director, Fire Science	**P**	E1								
Director, Institutional Research	**P**	E1								
Director, J&LL PAC Operations	**P**	E1								
Director, Radiology	**P**	E1								
Director, Scheduling	**P**	E1								
Director, Student Conduct & Comm	**P**	E1								
Director, TeLS	**P**	E1								
Director, UAS	**P**	E1								
Director, Viticulture/Enology	**P**	E1								
Manager, Academic Initiatives	**P**	E1								
Manager, Web Applications	**P**	E1								
Relationship Manager, TSS	**P**	E1								
GRADE	**Q**		**$41.52**	**$47.75**	**$53.98**	**$66.44**	**$86,361.60**	**$99,320.00**	**$112,278.40**	**$138,195.20**
Assistant Director, Business Office	**Q**	E1								
Chief Information Security Officer	**Q**	E1								
Director, EMS	**Q**	E1								
Director, Facilities	**Q**	E1								
Director, Finance & Ops Foundation	**Q**	E1								
Director, Financial Aid	**Q**	E1								
Director, Procurement and Contract Services	**Q**	E1								
Manager, Enterprise Applications	**Q**	E1								
Manager, IT Infrastructure Services	**Q**	E1								
Manager, Service and Support - TSS	**Q**	E1								
Manager, Technology Integration - PTSS	**Q**	E1								
Project Manager, Technology	**Q**	E1								
Registrar and Director, Enrollment Services	**Q**	E1								
GRADE	**R**		**$45.68**	**$52.53**	**$59.38**	**$73.08**	**$95,014.40**	**$109,262.40**	**$123,510.40**	**$152,006.40**
Director, Bus Serv/Controller	**R**	E1								
Director, Facilities Planning	**R**	E1								
GRADE	**S**		**$50.25**	**$57.79**	**$65.32**	**$80.39**	**$104,520.00**	**$120,192.80**	**$135,865.60**	**$167,211.20**
Executive Director, Culinary Experience	**S**	E1								
Executive Director, Athletics	**S**	E1								
Executive Director, Econ Development	**S**	E1								
Executive Director, Industry & Innovation	**S**	E1								

Executive Director, Institutional Effectiveness & Research	**S**	E1								
GRADE	**T**		**$55.27**	**$63.56**	**$71.85**	**$88.43**	**$114,961.60**	**$132,204.80**	**$149,448.00**	**$183,934.40**
Chief Development Officer	**T**	E1								
Dean, Health Sciences & Public Safety	**T**	E1								
Dean, Instructional Support	**T**	E1								
Dean, Science, Math & Technology	**T**	E1								
Dean, Verde Valley Campus	**T**	E1								
Dean, Visual and Performing Arts	**T**	E1								
Director, Student Development Technology Team	**T**	E1								
Director, Technology, Engagement & Strategy	**T**	E1								
Executive Director, Facilities Management	**T**	E1								
GRADE	**U**		**$60.24**	**$69.28**	**$78.32**	**$96.39**	**$125,299.20**	**$144,102.40**	**$162,905.60**	**$200,491.20**
Associate VP, CTEC	**U**	E1								
Associate VP, Community Relations	**U**	E1								
Associate VP, Enrollment Mgmt	**U**	E1								
Associate VP, Health Sciences & Workforce Innovation	**U**	E1								
Associate VP, Instructional Support	**U**	E1								
Associate VP, Student Affairs & Eatery	**U**	E1								
Chief Business Officer/Controller	**U**	E1								
Director/Chief of Police	**U**	E1								
GRADE	**V**		**$65.67**	**$75.52**	**$85.36**	**$105.06**	**$136,593.60**	**$157,071.20**	**$177,548.80**	**$218,524.80**
Chief Information Officer	**V**	E1								
GRADE	**W**		**$71.58**	**$82.32**	**$93.05**	**$114.52**	**$148,886.40**	**$171,215.20**	**$193,544.00**	**$238,201.60**
No Positions at this Time										
GRADE	**X**		**$78.02**	**$89.72**	**$101.42**	**$124.83**	**$162,277.68**	**$186,617.87**	**$210,958.05**	**$259,638.42**
Chief, HR Officer	**X**	E1								
Provost	**X**	E1								
Vice President, FAS	**X**	E1								
Vice President, Student Development & Public Relations	**X**	E1								
Vice President, Workforce Development & Health Sciences	**X**	E1								